

**Join our team!**

Save Mart Supermarkets, a California corporation, owns and operates more than 230 stores in Northern California and Northern Nevada under the Save Mart, S-Mart Foods, Lucky, Maxx Value Foods, and FoodMaxx banners. Headquartered in Modesto, California since the company was founded in 1952, Save Mart Supermarkets has always believed in supporting local suppliers and producers, and is actively engaged with the charities and causes of the communities where its stores do business. For more information on the stores of Save Mart Supermarkets, please visit [www.SaveMart.com](http://www.SaveMart.com), [www.LuckySupermarkets.com](http://www.LuckySupermarkets.com), and [www.FoodMaxx.com](http://www.FoodMaxx.com).

We offer competitive pay and an excellent benefits package - to include medical, dental, vision, prescription, dependent coverage, 401(k)/Retirement, and more!

We currently have an opening in our Human Resources Department.

**Manager of Employee and Labor Relations (MCE 699-CVHRMA)**

The purpose of this position is to effectively oversee the employee relations function through management of the Labor Relations Supervisor, advising and mentoring Store Management, and establishing proactive employee development. The Manager of Employee and Labor Relations will resolve employment grievances, conduct investigations, address hotline calls and government agency complaints, and research state and federal laws. This position will also conduct reasonable suspicion investigations and review/approve disciplinary action to include suspensions and terminations.

**Requirements:**

Education Requirement: Four year college degree (or equivalent knowledge gained through formal education, specialized training, or additional job experience).

Knowledge of: Human Resource law and Union Contracts

Skills and Abilities: Good leadership/management skills, organizational skills, communications skills (spoken and written), and Word, Excel, PowerPoint skills.

Work Experience: Minimum of three years related experience, to include store or retail and management/leadership experience.

Other: This position will require frequent travel.

**Apply:**

To apply for this position, please email your resume in Microsoft Word format to: [apply@savemart.com](mailto:apply@savemart.com). Please reference posting number (MCE 699-CVHRMA–Manager of Employee and Labor Relations) in the subject line of your email.

Save Mart Supermarkets is an Equal Opportunity Employer, and we welcome resumes from individuals who will contribute to our diverse workforce.

Pre-employment drug screen required.