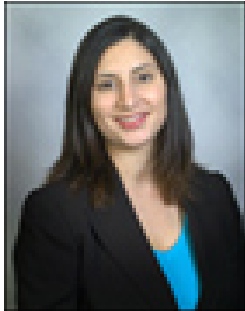


SEPTEMBER LUNCH MEETING

Join us at our next lunch meeting. Our upcoming program is on **Think Before You Hire: Guidelines for California Employers** to be presented at our monthly meeting on Wednesday, September 20th. Our guest speakers will be **YOULET OVRAHIM** and **MICHELLE PEREZ**. Sign up by going on-line at www.cvhrma.org and click on events to locate the next lunch meeting.



Youlet Ovrachim and Michelle Perez, attorneys with the law firm Curtis and Arata, will speak at the September 20th CVHRMA luncheon.

This topic will address the guidelines for hiring employees as well as how not to get sued by applicants.

Location: SOS Club, 819 Sunset Ave., Modesto, CA
Cost: \$15 for members and guests of members; \$20 for non-members; \$10 for students.

FALL WORKSHOP – October 20, 2006

Annual Fall Workshop



2006 Fall Workshop - Agenda

- 8:30 - 9:00 Registration & Continental Breakfast, Visit Vendors
- 9:00 - 9:30 Welcome, Introductions & Review Agenda
- 9:30 - 10:30 Jonae Pistoressi, Merced College (in coordination with Modesto J.C.)
Topic: "Five Key Ingredients of Customer Service"
- 10:30 - 10:45 Break, visit Vendors, Raffle
- 10:45 - 12:00 David Goldman, Attorney (Wendel, Rosen, Black & Dean LLP)
Topic: "Wage & Hour Update"
- 12:00 - 1:00 Lunch, Vendor Introductions, Networking, Raffle
- 1:00 - 2:30 Craig Gottwals, Attorney (Liberty Benefit Insurance)
Topic: "Motivating Your Team & Stress Management at Work"

RAFFLE EVERY MONTH

CVHRMA holds a raffle at every monthly luncheon to help raise funds for the chapter for various activities. In addition, to raising funds, CVHRMA provides sponsors the opportunity to get their name and/or products out to our members. If you are interested in donating a raffle prize for the next monthly luncheon, please contact Alisa Torlai at atorlai@pridestaff.com

Tickets for the raffle are sold at 1 ticket for \$1 or if you prefer 8 tickets for \$5, it's your choice. Raffle tickets are only sold at our monthly luncheons.

NETWORKING – Part of being a CVHRMA Member is the fact that you get an opportunity to network with other Human Resources Professional in our area.

CVHRMA Chapter News

CVHRMA Awarded \$600 chapter certification scholarship

Central Valley Human Resources has been selected to receive a \$600 chapter certification scholarship from the SHRM Foundation. The funds will be used to obtain the SHRM HRIC Certification program for the benefit and use of all CVHRMA Members to help them prepare for the exam. Congratulations!!!

UPCOMING EVENTS! www.cvhrma.org

October 20 – **CVHRMA FALL WORKSHOP**

November 15 – Ed Hernandez, "Training your workers using leading edge technologies"

CALIFORNIA GOVERNOR AGREES TO INCREASE MINIMUM WAGE!!!

Gov. Arnold Schwarzenegger and Democratic legislative leaders agreed to raise the minimum wage \$1.25 an hour by 2008. The minimum wage of \$6.75 in California would increase by 75 cents in January and by 50 cents in January 2008, to \$8 an hour.

CA AB 1825 – Mandatory Sexual Harassment Training

Sexual Harassment Training is required for all Supervisors and Managers. By now all Managers and Supervisors should have been properly trained. In addition, the law requires that all new Supervisors or Managers need to go through the training within 6 months of the promotion, hiring, or appointment. The law requires at a minimum a 2-hour interactive training session.