



## JULY LUNCH MEETING

Join us at our next lunch meeting. Our upcoming program is on **HR COMPETENCIES** to be presented at our monthly meeting on Wednesday, July 19<sup>th</sup>. Our guest speaker will be **MARILYN R. HOPPEN, SPHR**. Sign up by going on-line at [www.cvhrma.org](http://www.cvhrma.org) and click on events to locate the next lunch meeting.



Marilyn R. Hoppen, SPHR, is the Regional Manager for the Pacific West Region of the Society for Human Resource Management. This includes the states of Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Washington and Wyoming.

Location: SOS Club, 819 Sunset Ave., Modesto, CA  
 Cost: \$15 for members and guests of members; \$20 for non-members; \$10 for students.

## FALL WORKSHOP –

Keep your date open for **October 20, 2006**. CVHRMA will be presenting our annual human resources and employment workshop for all our members.

**WHAT HAPPENED AT THE JUNE 21, 2006 CVHRMA MONTHLY LUNCHEON????** Answer: CVHRMA was visited by the Department of Child Support Services.

Actually, Neil Selover and Roxanne Dawson from the Department of Child Support Services gave a very informative presentation of the changes going on at the DCSS. The presentation included an overview of the DCSS, County & State Relationships, State Disbursement Unit shifting responsibilities from Local to State control, Implementation of a Statewide Case Management System, and Employer Notifications of changes to processing of wage withholdings in the future. For additional information, you may contact by e-mail Neil at [nselover@stancodcss.org](mailto:nselover@stancodcss.org) or Roxanne at [rdawson@stancodcss.org](mailto:rdawson@stancodcss.org)



**CONGRATULATIONS!** CAL STATE STANISLAUS for winning the national HR GAMES in Washington D.C. at the SHRM Annual Conference & Exposition.

## RAFFLE EVERY MONTH

Raffle Winner at our June 21, 2006 Luncheon!!!!!!!



CVHRMA holds a raffle at every monthly luncheon to help raise funds for the chapter for various activities. In addition, to raising funds, CVHRMA provides sponsors the opportunity to get their name and/or products out to our members. If you are interested in donating a raffle prize for the next monthly luncheon, please contact Alisa Torlai at [atorlai@pridestaff.com](mailto:atorlai@pridestaff.com)

Tickets for the raffle are sold at 1 ticket for \$1 or if you prefer 8 tickets for \$5, it's your choice. Raffle tickets are only sold at our monthly luncheons.

**NETWORKING** – Part of being a CVHRMA Member is the fact that you get an opportunity to network with other Human Resources Professional in our area. If you are the first person to correctly identify (full name and employer) who our June Raffle Winner was will get three (3) free raffle tickets for our next drawing. Please see Alisa at our July 19<sup>th</sup> meeting.

## Laughs and Horror Stories in Human Resources

\* **WHAT THOSE WORDS ON YEARLY PERFORMANCE REVIEWS REALLY MEAN** (Or at least what we in HR think they mean)\*

### Comment

### Translation

1. OUTGOING PERSONALITY – Always out of the office
2. GOOD COMMUNICATION SKILLS – Spends a lot of time on the telephone
3. INDEPENDENT WORKER – Nobody knows what he/she does
4. CAREFUL THINKER – Will not make a decision
5. USES LOGIC ON DIFFICULT JOBS – Gets someone else to do his/her work
6. METICULOUS ATTENTION TO DETIAL – A nit picker
7. LOYAL – Unable to get a job anywhere else
8. RELAXED ATTITUDE – Sleeps on the job
9. ALWAYS FINDS A WAY TO DO THE JOB – Lucky!

## UPCOMING EVENTS! [www.cvhrma.org](http://www.cvhrma.org)

August 16 - Edward Jones, **Making Sense of Retirement**  
 October 20 – CVHRMA FALL WORKSHOP