

CVHRMA NOTES & NEWS

The fastest newsletter in the west – for HR folks on the move!

February 2005

FEBRUARY LUNCH MEETING



This is just a reminder of our upcoming program on **Alternative Dispute Resolution Procedures** to be presented at our monthly meeting on Wednesday, February 16th. The guest speaker will be

Sara Robertson (click here for bio: www.fablaw.com), a partner in the Oakland law firm of Fitzgerald, Abbott & Beardsley. There have been many changes in the area of ADR resolution procedures. This will be a great program to learn how to resolve disputes without going to trial, or deciding whether going the civil court route would be better for you. Hope to see you there!

Sign up by calling Jim McDade at 209-667-2300 (leave a voice mail if he's not around) or email Carmella Smyth at Carmella.Smyth@ejgallo.com or Jim at jmcdade@tfdl-law.com.

Location: Appetez Restaurant, Roseburg Square, Roseburg and College Avenues.

Cost: \$15 for members and guests of members; \$20 for non-members; \$10 for students.

SEXUAL HARASSMENT TRAINING

Also, we would like to announce that attorney Elizabeth Ison is offering a "Train the Trainer" course on Sexual Harassment. It is being offered to our group and/or anyone you know that would benefit from this. (Elizabeth Ison is the one who writes the labor law report for the California Chamber of Commerce and has been a prior presenter at our own CVHRMA.)



If you are the designated trainer for this mandatory training - this is a perfect opportunity!

The cost is \$260 per person and will be held at her office in Sacramento on April 27 from 10:00 a.m. to 12:00 noon. Seating is limited to 25 participants.

Several CVHRMA members will be attending this training, so carpooling is an option. If you are interested, please email Elizabeth Ison @

eison@theisonlawgroup.com for further details. The deadline to contact Elizabeth is February 28th.

CVHRMA WEBSITE

Please bear with us as we change website designs. We are going with a new company which will enable you to pay for lunches and membership on-line! So for a little while you may not be able to register on-line for lunch nor access the membership directory, etc.

MEMBERSHIP RENEWALS

If you have not done so, please renew your membership. We are excited about the New Year. We want to be able to serve you. Please renew. For past members, the yearly membership fee is \$35.00, regardless of when you renew. If you are a national SHRM member, the fee is only \$25.00. We do not have corporate memberships, but CVHRMA will allow the transfer of an individual membership to another person for the remainder of a year if you sign up and then move out of our area. Membership fees for new members are prorated over a 12 month period – meaning that new members just pay for the months they are CVHRMA members during the first year.

MEMBER SURVEYS

Attached is a member survey. Please take a minute and complete the survey and email it back to us, or drop it in the mail, or hand it in at the lunch meeting. This is your chance to let us know what you need and want CVHRMA to do for you and the community.



PROFESSIONAL DESIGNATION STUDY GROUPS

Have you been putting off taking the SHRM professional designation exam because you have no one to study with? Well, put it off no more! Adam Bolanos has volunteered to head up a study group. If you join the study, Adam can get you a discount on the SHRM study materials. The study group will meet once a week for 2 hours in the evening on a date and time of the group's choosing. Email Adam at abbolanos@tid.org if you are interested; he can give you more details.

Central Valley Human Resource Management Association

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