



CVHRMA NOTES & NEWS

The fastest newsletter in the west – for HR folks on the move!

April 2005

UPCOMING MAY LUNCH MEETING



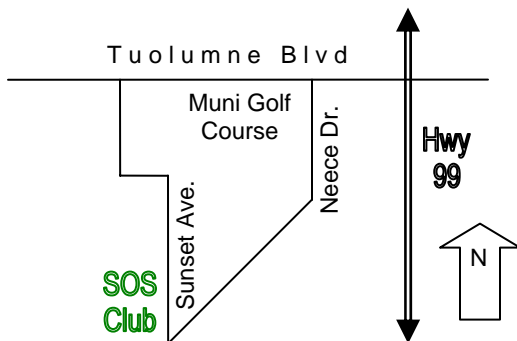
This is just a reminder of our upcoming program on **Disability Management** to be presented at our monthly meeting on Wednesday, May 18th. Our guest speaker will be **Patricia Shelton, RN**,

CCM, CPDM, and the Medical Case Manager for E&J Gallo.

As a nursing graduate, Patty started her career as a PICU nurse for Valley Children's Hospital expanding to MICU at Valley Medical Center, then continuing these two specialties at UC Davis Medical Center. She further expanded her experience as a nationally certified Poison Information Specialist and Oncology Nurse. Patty successfully transitioned into Utilization Review in 1992 then Worker's Compensation Field Case Management in 1998. She is also an active participant in DMEC, (Disability Management Employer Coalition), FICA and CMSA.

Sign up by calling Jim McDade at 209-667-2300 (leave a voice mail if he's not around) or email Jim at jmcdade@tfdl-law.com or email Carmella Smyth at Carmella.Smyth@ejgallo.com.

Location: SOS Club, 819 Sunset Ave., Modesto



Cost: \$15 for members and guests of members; \$20 for non-members; \$10 for students.

CVHRMA HAS MOVED

Don't forget that CVHRMA has moved its lunch meeting place from Appetex to the SOS Club. We have heard good comments from members about the move. The current meeting room is light and roomy. The buffet lunch is ready to go when you get there and there is plenty of food to choose from. Our attendance has increased to over 40 people on average! Remember to

register prior to the meeting so we can be prepared with seating.

SEXUAL HARASSMENT TRAINING ROCKED



If you did not come to our March lunch meeting, you missed a good one. Sarah Robertson, a partner in the Oakland law firm of [Fitzgerald, Abbott & Beardsley](#), presented loads of information on the new sexual harassment training requirements for supervisors along with guidance on harassment training in general. She was knowledgeable, witty, and a good communicator. She had good handouts and free-bees to boot! A special thanks to Sarah for a great presentation.

MERIT AWARD WINNER

Our chapter of SHRM has been awarded the Merit Award from the national Society of Human Resource Management! Congratulations to all the 2004 board members and all others who help make CVHRMA an award winning organization.



CVHRMA WEBSITE UNDER CONSTRUCTION

We are still working on the website. We have a special board meeting this Friday to review some details and hopefully hit the launch button. One of our big concerns is member access to security-sensitive chapter information, such as membership lists and personal information. We want to encourage networking and the keeping of personal information current within our own system, but at the same time make personal information secure from unintended closures and free from unsolicited advertisements. Setting up members with a password so they can access the members-only portion of the website seems to be a technical hassle. We are considering going back to the old fashion method of handing out hardcopies of the CVHRMA membership list to members only at the meetings to eliminate having to use a password and to encourage attendance at the meetings. To update personal information, we would simply have members email a board member with the new information. Email us with your ideas or suggestions on how to manage this information.

MEMBERSHIP RENEWALS

Don't forget to renew your membership. If you have not

done so, please renew your membership. We are excited about the New Year. We want to be able to serve you. Please renew. For past members, the yearly membership fee is \$35.00, regardless of when you renew. If you are a national SHRM member, the fee is only \$25.00. We do not have corporate memberships, but CVHRMA will allow the transfer of an individual membership to another person for the remainder of a year if you sign up and then move out of our area. Membership fees for new members are prorated over a 12 month period – meaning that new members just pay for the months they are CVHRMA members during the first year.

MEMBER SURVEYS

Last month we handed out member surveys. We received 10 back. We appreciate that. We'll give you one more chance this month to put your 2 cents in. Attached is a survey. Email it back to Carmella Smyth at Carmella.Smyth@ejgallo.com.



SHRM IS TAKING SACRAMENTO BY STORM

HELP STORM SACRAMENTO! You can be part of the legislative process by making your HR voice heard! The California State Council of the Society for Human Resource Management (SHRM) invites you to attend the annual Sacramento Storm Conference. Special guest speakers include members of the California Legislature, California state government, and experts in legislation and employment law. They are (in alphabetical order):

- Julianne Broyles, California Chamber of Commerce
- Donna Dell, California Labor Commissioner,
- Alan Edelstein, Edelstein and Gilbert
- John Garamendi, Insurance Commissioner
- Thomas Makris, Esq., Pillsbury Winthrop, LLP
- David Namura, Government Affairs, SHRM
- Paul Navarro, Legislative Affairs Deputy
- Keith Richman, Assemblyman

For a detailed agenda, click this link: [Agenda](#)

Participants will need to book their own hotel reservations. For more detailed information on the accommodations, click this link: [Hotel Information](#)

STAN STATE TO HOST NATIONAL SHRM CONVENTION

The Stanislaus State student chapter of SHRM is hosting the national SHRM convention in San Diego. This is an honor that comes on the heels of Stan State being the 2004 HR Games Bronze Medalists with 7 wins and 1 loss at last year's HR Games competition which was held at the SHRM convention in New Orleans.

PROFESSIONAL DESIGNATION STUDY GROUPS

Stanislaus State has been hosting review sessions for the SHRM professional designation exam. This has been a free service to current CVHRMA members. Even if you don't plan on taking the professional designation test in the near future, you can sit in on the review and learn lots about HR management. Email Adam Bolanos at abbolanos@tid.org for more details.

THE 2005 BOARD

If you have questions, comments, suggestions, needs, or desire to volunteer, contact a board member:

Carmella Smyth ~ President	341-7448
Lynn Clay ~ Vice President	883-8251
DeeAna Breckenridge ~ Secretary	549-8511
Lolaine Ruskin ~ Treasurer	521-6097
Denise George ~ Program Chair	576-2326
Adam Bolanos ~ Legislative Affairs	883-8620
Kim Bukhari ~ Membership Acquisition	848-4103
Alisa Torlai ~ Membership Retention	577-3663
Linda McElroy ~ College Relations	527-7582
James McDade ~ Past President	667-2300