



CVHRMA CENTRAL NEWS

HR Success at CVHRMA



June 2006

Chapter News

CVHRMA is proud to announce receiving the 2005 Merit Award from SHRM. The award recognizes professional chapters of SHRM for their exceptional ability in operations, the professional development of chapter members, promotion of the profession, and support of SHRM in partnership. Chapters must submit completed Chapter Activity Plans no later than the due date to be considered for an award.

CVHRMA also received recognition under the "Director's Circle" category in the SHRM Foundation Honor Roll for our contribution to the 2005 Campaign. Our donation helps the Foundation "continue its mission to fund ground breaking research, publications, scholarships, and a wide range of educational initiatives to advance the profession and enhance the effectiveness of HR professionals." In 2005, 94% of state councils in the U.S. and 80% of all SHRM chapters contributed to the Foundation. Chapter and state council donations accounted for 62% of all the money raised last year.

The Sacramento Legislative Action Conference was held April 23-25, 2006. CVHRMA had several representatives who attended the conference at their own expense or at the expense of their employer. Attending the conference this year was our President, Lynn Clay; Legislative Affairs Director, Glenda Tobia; Vice President, Christiane Northcutt and Membership Director, Kristen Goucher. The conference was both an educational and enjoyable experience.

2006 SHRM Foundation Scholarship

The SHRM Foundation announces the 2006 Regional Scholarship Program. 60 scholarships totaling \$50,000 will be awarded in 2006. The awards program is designed to assist working SHRM members in meeting their professional development goals. SHRM members pursuing a college degree or professional certification are eligible to apply for either a \$1300 education scholarship or a \$600 certification scholarship. Twelve scholarships will be awarded in each of the five domestic regions, so applicants compete only with members in their own area. (Members outside the U.S. are also eligible to apply.) **The application deadline is July 15, 2006.** Note: student members and local-only members are not eligible for these awards. Contact Sandi Peyton (speyton@shrm.org) or your regional coordinator to request a free supply of scholarship brochures for your chapter. Award applications and information are available online at:

<http://www.shrm.org/foundation/EducationGrants.asp>

The 2006 Board

If you have questions, comments, suggestions, needs, or desire to volunteer, contact a board member.

Lynn Clay ~ President

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Marcus Wirowek ~ Sponsorships

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Upcoming Events

(All events are held at the SOS, map on pg. 2)

- Fall Workshop~ October 20th, 2006. CVHRMA will be presenting our annual human resources and employment workshop for all our members. Stay Tuned for more information on speakers, cost, and etc.
- CVHRMA Mixer~ December 7th, 2006 (6:30pm-8:30pm) We will be having an appreciation ceremony, meet and greet, and cocktails. Members and one guest are invited to attend. RSVP's for this mixer will be required in order to have sufficient appetizers & cocktails.

Upcoming Luncheons

- June 21, 2006 Niel Selover, Modesto Superior Court. "Changes in the State Requirements for wage Assignments"
- July 19, 2006 Marilyn R. Hoppen SPHR, Manager Pacific West Regions SHRM. "HR Competencies"
- August 16, 2006 Edward Villanueva with Edward Jones. Topic: TBA



CVHRMA Information

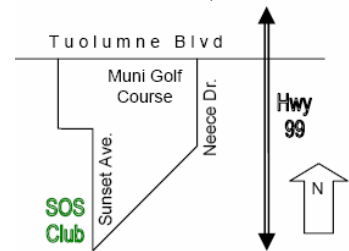
WEBSITE JOB POSTINGS

The website is now posting jobs for free for all CVHRMA members. For non-members, the price is \$30 for a 30 – day posting. The website has a feature that allows a CVHRMA member and/or company representative to email their jobs for posting.

MEMBERSHIP RENEWALS

Don't forget to renew your membership. For past members, the yearly membership fee is \$35.00, regardless of when you renew. If you are a national SHRM member, the fee is only \$25.00. We do not have corporate memberships, but CVHRMA will allow the transfer of an individual membership to another person for the remainder of a year if you sign up and then move out of our area. Membership fees for new members are prorated over a 12 month period meaning that new members just pay for the months they are CVHRMA members during the first year.

Directions to the SOS Club
819 Sunset Ave
Modesto, Ca



Laughs and Horror Stories

EMPLOYEE REVIEW - COMMENTS

- "Since my last report, this employee has reached rock bottom and has started to dig."
- "His men would follow him anywhere but only out of morbid curiosity."
- "This associate is really not so much a has-been, but more of a definitely won't be."
- "Works well when under constant supervision and cornered like a rat in a trap."
- "When she opens her mouth, it seems that this is only to change whichever foot was previously in there."
- "He would be out of his depth in a parking lot puddle."
- "This young lady has delusions of adequacy."
- "He sets low personal standards and then consistently fails to achieve them."
- "This employee should go far -- and the sooner he starts, the better we'll be."
- "This employee is depriving a village somewhere of an idiot."



Advertisement

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