



MEMBERSHIP APPLICATION 2012
 (Membership is per individual and is NOT transferable)

 Name SHRM Member Number _____ SHRM EXP DATE ____/____/____

 Company Title _____

 Address

(_____) _____ (_____) _____
 Work Phone Number Work Fax Number

Work E-mail Address _____

Please provide the following secondary contact information:

 Home E-mail Address (_____) _____
 Home Phone Number

Please list HRCI certification: PHR SPHR GPHR PHR-CA SPHR-CA Not certified

Do you want your information listed in the members only directory listing? Yes No I want more information

Would you be interested in sharing your skills and experience as a volunteer? Yes No I want more information

SHRM PRIMARY CHAPTER DESIGNATION

CHAPTER #: 0499 CHAPTER NAME: Central Valley Human Resource Management Association

I hereby designate the above named chapter as my primary chapter for SHRM membership coding purposes. I understand that:

1. This in no way precludes membership in other chapters.
2. This allows SHRM to list my membership to this chapter for financial support program purposes only.

You must be a **current national** member of the Society for Human Resource Management to complete this designation.

Member's Signature (Must sign to validate) _____ Date _____

CVHRMA MEMBERSHIP DUES FOR 2012 (Includes membership through 12/31/11)

	<u>"Early Bird" Rate</u> <i>before 12/31/11</i>	<u>Reduced Rate</u> 1/1/12 - 2/15/12	<u>Regular Rate</u> After 2/15/12	AMOUNT PAID
National SHRM members:	\$30.00	\$35.00	\$40.00	
Non-National SHRM members:	\$40.00	\$55.00	\$65.00	

CORPORATE TIERED DISCOUNTS AVAILABLE WHEN 2 OR MORE MEMBERS JOIN FROM THE SAME COMPANY

Reminder: If you do not renew your membership, you will be charged the non-member rate for all CVHRMA luncheons and events.
 (CVHRMA luncheon rates: Members - \$18.00, Non-members - \$25.00)

Make Check payable to: CVHRMA
 (To pay by credit contact Karlene Boyt at 209.985.1558)

Please mail Membership Renewal Form and Check to: CVHRMA, Attn: Membership, P.O. Box 579244, Modesto, CA 95355



CVHRMA Code of Conduct

This Code of Conduct for CVHRMA has been adopted to promote and maintain the highest standards of professional and personal conduct among its members. By joining this Chapter, a member indicates his/her support for upholding this Code and the understanding of his/her individual responsibility to act in accordance with the following items, thereby assuring that all Chapter activities support the development, networking, and educational intents of this professional organization.

As a member of the CVHRMA, I pledge to:

- Maintain the highest standards of professional and personal conduct.
- Strive for personal growth in the field of human resource management.
- Support SHRM's goals and objectives for developing the human resource management profession.
- Instill in the public and other CVHRMA members a sense of confidence about my conduct and intentions.
- Uphold all laws and regulations relating to my activities.
- Refrain from using my official positions, either regular or volunteer, to secure special privilege, gain or benefit for myself.
- Recognize that CVHRMA meetings, events, and/or any other CVHRMA activities are times for networking and development, not times for sales contacts or self-promotion.
- Maintain the confidentiality of privileged information.
- Work together as a team.
- Recognize when help is needed and offer support.
- Give feedback in a constructive manner.
- Respond non-defensively to constructive feedback.
- Be respectful of others.
- Immediately deal 1-on-1 with others when problems arise.
- Relax and enjoy each other.

NON-SOLICITATION POLICY

In addition to valuable content and professional development, CVHRMA events provide beneficial networking opportunities. The purpose of this policy is to provide guidelines that foster a positive networking environment for HR professionals and our resource partners.

Members and guests shall conduct themselves in a professional manner at all chapter events. Mass solicitation and solicitation during chapter events are prohibited unless authorized and paid in advance to the Association's Sponsorship Director. Members and non-members are provided the opportunity to exhibit at chapter meetings and to sponsor seminars and events. Exhibitors will be allowed to display product literature and samples in a designated area(s). Exhibitors may solicit individuals who approach their display table and inquire about their products or services. Where business cards are exchanged, it should be done on a voluntary basis and in a professional manner. Members and non-members will not be allowed to solicit members in any other way during meetings, seminars or other events. . Soliciting members by telephone, fax, email, and personal visits or by any other means is strictly prohibited. Any non-member, member or invited guest who engages in unauthorized solicitation or obtains names of other members without approval is prohibited. Should a violation of this policy occur, CVHRMA reserves the right to prohibit meeting attendance and/or revoke membership.



Membership through Corporate Tiered Discount Program

Corporate discounts are available to any company with two or more members. Our tiered discounts are as follows:

- 10% discount when 2 employees join
- 15% discount when 3 – 5 employees join
- 20% discount when 5 or more employees join

Eligibility Requirement:

All individuals must sign up together. Memberships will not be activated until full payment for each member has been received.

Procedure:

1. Complete a membership application for each member.
2. Complete the section below to calculate amount due.
3. **Make check payable to CVHRMA.** Contact Treasurer Karlene Boyt at (209) 985-1558 to arrange credit card payment.
4. Return this page and applications with payment to: **CVHRMA, Attn: Membership, P.O. Box 579244, Modesto, CA 95355.**

Company: _____

National SHRM Member Rates:

# Employees		<u>"Early Bird" Rate</u> <i>before 12/31/11</i>	<u>Reduced Rate</u> 1/1/12 - 2/15/12	<u>Regular Rate</u> After 2/15/12	Amount
	x	\$30.00	\$35.00	\$40.00	

Non-national SHRM Member Rates:

# Employees		<u>"Early Bird" Rate</u> <i>before 12/31/11</i>	<u>Reduced Rate</u> 1/1/12 - 2/15/12	<u>Regular Rate</u> After 2/15/12	Amount
	x	\$40.00	\$55.00	\$65.00	

Total Employees		Sub-Total =	
		Less discount (_____ %) =	
		Amount Enclosed =	