



### Application for Membership

Mail dues and completed membership application to:  
Attn: Glenda Tobia, Treasurer  
P.O. Box 579244  
Modesto, CA 95355-9244

New       Renewal

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Type of Business: \_\_\_\_\_

Number of Employees: \_\_\_\_\_

Job Title: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**Email address is required because all notices of meetings and other correspondence are sent only via email.**

Home Address: \_\_\_\_\_

Home Phone: (    ) \_\_\_\_\_

Company Address: \_\_\_\_\_

Work Phone: (    ) \_\_\_\_\_

Are you currently a National SHRM Member?     No     Yes, SHRM ID #: \_\_\_\_\_

What is your HRCI Certification?     PHR     SPHR     None

#### Annual Dues Information

*All CVHRMA memberships are on a calendar year basis and expire on December 31 each year. Renewals are due January 1st.*

Non-National SHRM member  
\$45.00

National SHRM Member  
\$35.00

**By signing and submitting this application, I agree to abide by the CVHRMA Code of Conduct set forth on the back of this application.**

Date of Application: \_\_\_\_\_      Signed: \_\_\_\_\_

#### CVHRMA Code of Conduct

This Code of Conduct for CVHRMA has been adopted to promote and maintain the highest standards of professional and personal conduct among its members. By joining this Chapter, a member indicates his/her support for upholding this Code and the understanding of his/her individual responsibility to act in accordance with the following items, thereby assuring that all Chapter activities support the development, networking, and educational intents of this professional organization.

As a member of the CVHRMA, I pledge to:

- Maintain the highest standards of professional and personal conduct.

- Strive for personal growth in the field of human resource management.
- Support SHRM's goals and objectives for developing the human resource management profession.
- Instill in the public and other CVHRMA members a sense of confidence about my conduct and intentions.
- Uphold all laws and regulations relating to my activities.
- Refrain from using my official positions, either regular or volunteer, to secure special privilege, gain or benefit for myself.
- Recognize that CVHRMA meetings, events, and/or any other CVHRMA activities are times for networking and development, not times for sales contacts or self-promotion.
- Maintain the confidentiality of privileged information.
- Work together as a team.
- Recognize when help is needed and offer support.
- Give feedback in a constructive manner.
- Respond non-defensively to constructive feedback.
- Be respectful of others.
- Immediately deal 1-on-1 with others when problems arise.
- Relax and enjoy each other.