

CVHRMA Board of Directors – Bio Information

Name: Kristen Goucher

Place of Employment: Turlock Scavenger Company

Title: Human Resource Manager

Length of Experience in HR and/or related fields: 5 1/2 Years of experience in all areas of human resource management.

Education/Certificates:

Like many HR professionals, I got started in this field by “accidentally” falling into the position, not because I went to school for it. So I am still in the process of completing my Bachelor’s Degree.

Family / Personal Background: I have been married for 5 years to my husband Robert, who is an HVAC Technician for the Merced City School District and is also a partner in a company that builds custom motorcycles, called Goucher Customs. We have a 2 ½ year old son named Evan, and he is the cutest kid in the world... or at least we think he is!

Hobbies: I love spending time with my family and friends, so I do that as much as possible! I also love being outdoors, and finding fun new things to do with my son. Other than that, my job and my role in the association seem to take up a lot of my time.

An interesting fact about me: I have a passion for helping animals, and hope to one day open an animal shelter.

Goals for your CVHRMA board position:

My goals as President this year are:

- To work with the Membership Director to increase our membership by at least 25 members, and attain a net increase in the number of SHRM members.
- Increase our marketing efforts and make the association more visible in the community.
- Assist all of the board members with whatever they need to be successful in their positions, and provide them with the tools they need to reach their goals.
- Initiate a Workforce Readiness program through the association, to reach out to high school and college students. By using the knowledge and resources we possess as professionals, we can assist and prepare them for their transition into the workforce.